

The Character of Leadership

An Ancient Model for a Quantum Age



Situation Worksheet

Situation

Describe a situation in which you need to demonstrate leadership. Share as much detail as necessary for you to analyze how each of the elements of the Character of Leadership model will apply. As you respond to the statements related to the model elements, be open and honest about the strengths and weaknesses you see.

Faith

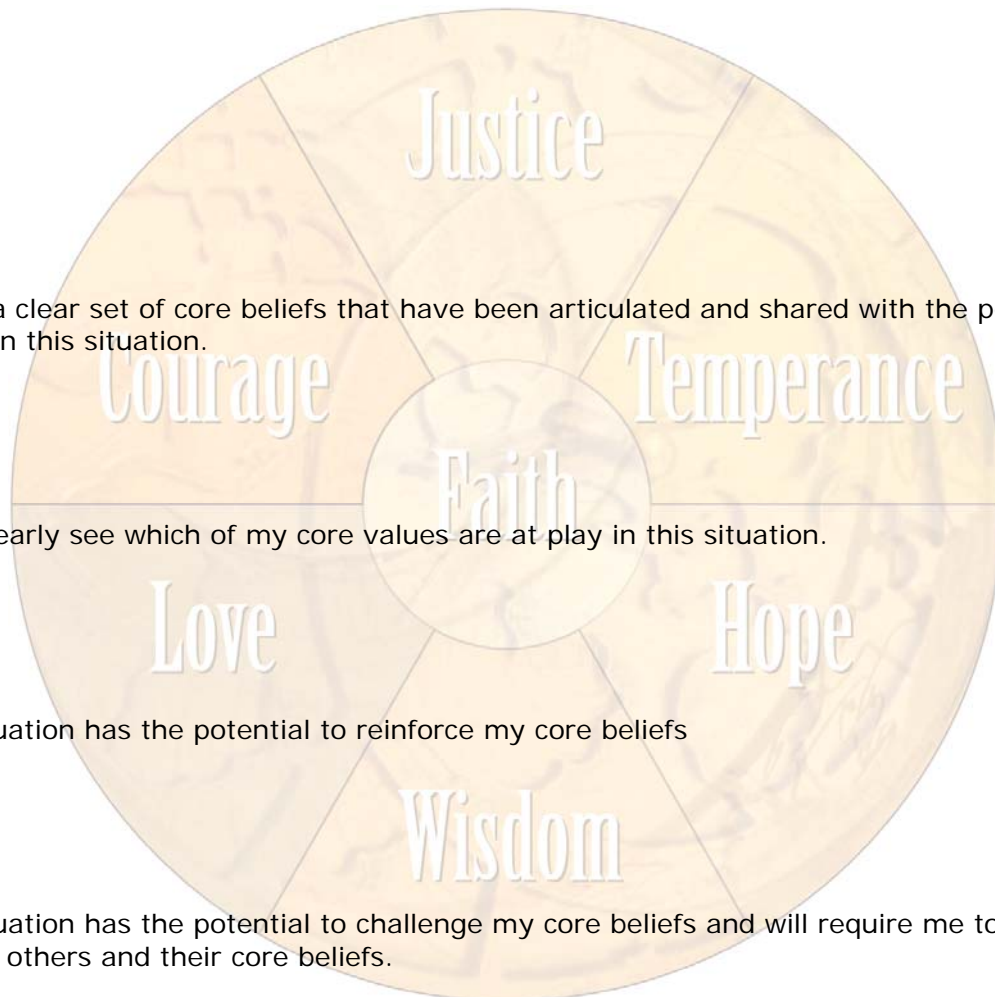
I have a clear set of core beliefs that have been articulated and shared with the people involved in this situation.

I can clearly see which of my core values are at play in this situation.

This situation has the potential to reinforce my core beliefs

This situation has the potential to challenge my core beliefs and will require me to remain open to others and their core beliefs.

I can see clearly how to use this situation to create meaning in the work of others.



Justice

This situation represents an opportunity for me to further our success even though it may not be personally rewarding.

I have established clear guidelines within which I can operate in this situation.

I am fully prepared to make high quality decisions in this situation.

I am prepared to be held accountable for the actions and outcomes associated with this situation.

I am prepared to hold others accountable for their actions and the outcomes of this situation.

Temperance

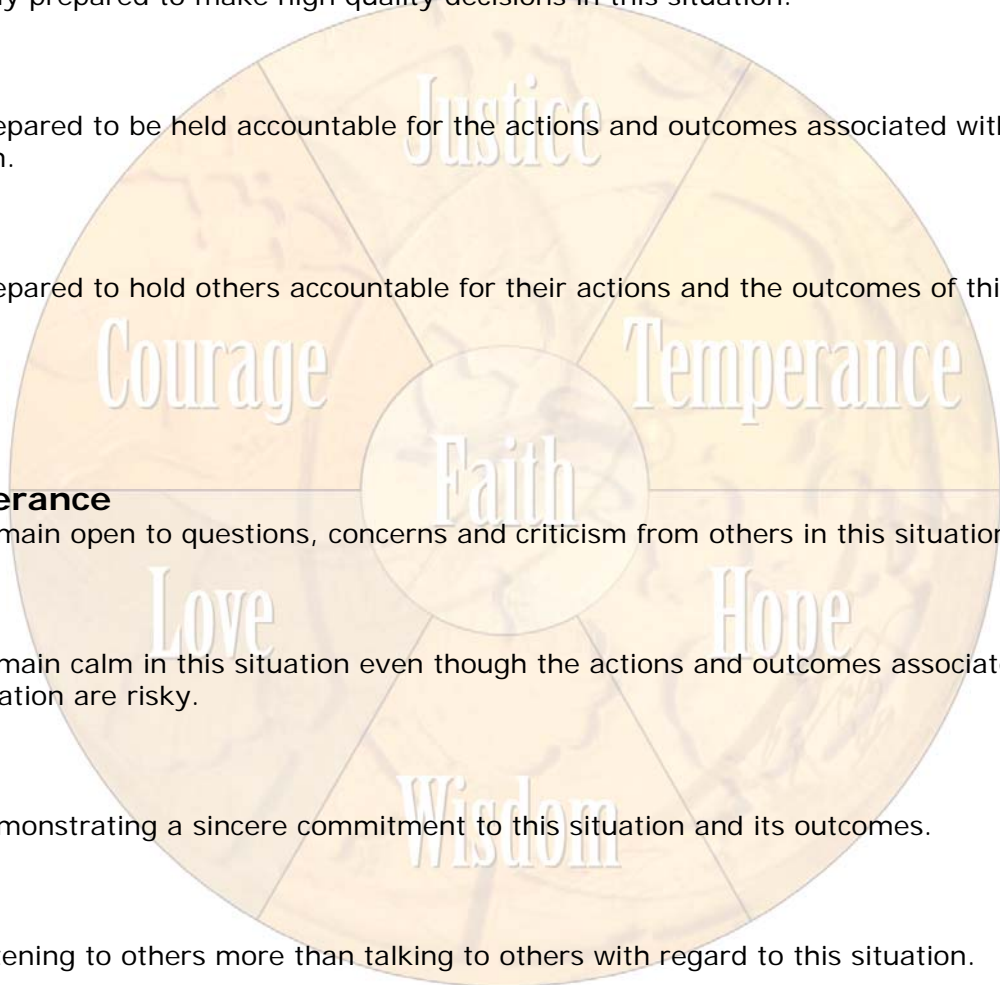
I can remain open to questions, concerns and criticism from others in this situation.

I can remain calm in this situation even though the actions and outcomes associated with this situation are risky.

I am demonstrating a sincere commitment to this situation and its outcomes.

I am listening to others more than talking to others with regard to this situation.

I will not take personal credit for this situation's actions and outcomes but will rather share all credit for success with the whole team.



Hope

I am conscious of the short and long-term risks/rewards associated with this situation and will keep both in mind.

I have openly and directly challenged myself and others in this situation to make sure that all aspects and potential impacts have been considered appropriately.

Our organization has a clear compelling vision of its future and it is apparent that proper handling of this situation will advance us toward that vision.

I have shared with others the connection of this situation to our vision.

I have received assurance from those involved in this situation that they are committed to success.

Wisdom

I know my own leadership strengths and weaknesses in regard to this situation and am prepared to use my strengths to our advantage.

I have made sure, by engaging others, that my weaknesses will not threaten our success in this situation.

I have the knowledge we need to assure our success in this situation.

I have gathered the opinions and information from all involved to make sure this situation works to our benefit.

I have assembled our collective knowledge and experience into a plan with responsibilities assigned.

Love

I have taken stock of the human factors in this situation and have listened carefully to each of those factors.

I have gathered and considered the input of my team and advisors regarding this situation.

I am prepared to be open to concerns and criticisms expressed my team in this situation.

I have negotiated the various actions of each team member so expectations are clear.

I have made the commitment to the timely performance of my negotiated actions.

Courage

I am prepared to tackle any conflicts that arise.

I have put all the most difficult issues on the table to discuss with the team.

I have and will continue to encourage people to speak up and raise issues regarding this situation.

I am prepared to lead the team through the known and unknown obstacles to assure success.

We are determined to succeed and will find a path through any ambiguity.

